

Nordic Finance Manager

Deadline:
27-09-2026

Are you an experienced finance professional with a strong accounting foundation, a passion for developing people and the finance function to make finance even smarter and more efficient?

We are looking for a Nordic Finance Manager to take responsibility for our Nordic accounting function and lead a team of 6-7 skilled colleagues. You will play a key role in ensuring high-quality financial processes and reporting across our Nordic markets while helping shape how we work with accounting in the future.

The position reports to our CFO and works closely with colleagues across Finance as well as our Nordic organization.

You will be based at our new Nordic Operations Center in Espergærde, opened in 2026. The state-of-the-art facility brings together more than 100 colleagues across Supply Chain, IT and Finance in a modern and inspiring working environment. Designed with the ambition of achieving DGNB Gold certification, the center incorporates solar panels, energy-efficient heat pumps and rainwater recycling to reduce its environmental impact. Surrounded by extensive green areas and a newly established nature area supporting local biodiversity, it provides a workplace designed for both people and performance.

Contact person:
Daniel Dornhoff Cordsen

Job area:
Finance/Controlling/Accounting

Job type:
Full time

Location:
OC / Mørdrupvej 145, 3060, Espergærde

Your role

As Nordic Finance Manager, you will have overall responsibility for ensuring accurate and timely accounting across the Nordic countries and for developing efficient, transparent and compliant financial processes.

An important part of the role is also to look ahead. We want to continue developing and digitalizing our Finance function, including our Purchase-to-Pay and Purchase Order processes, which could include exploring how AI and automation can be applied as well as executing planned implementation of PO system.

At the same time, you will lead and develop your team and create a working environment characterized by clear priorities, collaboration and professional development.

Your main responsibilities will include:

- Overall responsibility for Nordic accounting and quality assurance of reconciliations, ensuring compliance with local legislation, VAT requirements and accounting standards
- Ensuring accurate and timely P&L and balance sheet reporting
- Managing liquidity and payments and maintaining a strong overview of accounts receivable and accounts payable
- Leading and developing a team of 6–7 employees within areas including AR, AP, fixed assets and payroll
- Working closely with the CFO & Finance Business Partners across the Nordic organization
- Driving the continued development of our Purchase-to-Pay (P2P) and Purchase Order processes, with focus on structure, control and efficient workflows
- Leading and coordinating the audit process and acting as a contact point for auditors, banks, insurance companies and other external stakeholders
- Handling and explaining complex accounting matters
- Ensuring correct invoicing, intercompany transactions and reconciliations
- Ensuring relevant reporting to public authorities
- Supporting compliance with internal controls and Group accounting principles
- Continuously identifying opportunities to simplify, standardize and improve Finance processes across the Nordic organization, which could include identifying opportunities to use AI, automation and digital tools within accounting

What we are looking for

You have several years of relevant experience within accounting or finance, preferably from an organization with a high level of complexity and a large number of transactions. You combine strong accounting expertise with a commercial mindset and enjoy both developing processes and leading people.

We expect that you:

- Have solid practical accounting experience and a strong understanding of financial processes and controls
- Have experience leading and developing a finance or accounting team
- Are analytical and able to understand, explain and communicate financial information
- Have experience with – or a strong interest in – Purchase-to-Pay, Purchase Order processes and optimizing transactional finance
- Have hands-on experience with digitalization and automation. Knowledge of the use of AI within accounting and implementation of PO system will be an advantage.
- Are structured and result-oriented and know how to create processes that ensure consistent and timely delivery
- Have a relevant educational background, such as HA, HD, Cand.merc. or similar
- Are comfortable working with IT systems and curious about new technologies and smarter ways of working
- Thrive in a collaborative and business-oriented role with many stakeholders
- Communicate fluently in Danish and English, both verbally and in writing

Your first months at SÆTHER

Success in this role is not only about delivering accurate numbers. During your first six months, we expect you to build strong relationships with your team and key stakeholders and develop a clear understanding of our Nordic Finance setup.

From there, you will help define the direction for our future accounting setup – creating greater structure, transparency and efficiency.

What we offer

At SÆTHER, you will join a Nordic organization with well-known international beauty brands, dedicated colleagues and an informal working environment.

You will have the opportunity to make a real impact on how our Finance function develops and to combine day-to-day leadership and accounting responsibility with process improvement, digitalization and new technology.

We offer competitive terms and attractive employee benefits as well as a workplace where collaboration, responsibility and development are an important part of everyday life.

We look forward to receiving your application and CV. We review applications and conduct interviews on an ongoing basis, and the position is to be filled as soon as possible.